

Pupil Premium Policy



1 Introduction

Tow Law Millennium Primary School is passionate about learning and strives to instil in our young people a love and excitement for learning which stays with them for the rest of their lives.

Our vision for high quality education is to provide a happy, caring, stimulating environment in which children demonstrate positive behaviour and strive to achieve their full potential academically, culturally and socially. This involves working with parents and carers to encourage the children to be the best citizens they can possibly be.

The targeted and strategic use of Pupil Premium at our school will support us in achieving our vision. PPG provides funding for the following:

- raising the attainment of disadvantaged pupils of all abilities to reach their potential;
- supporting children and young people with parents in the regular armed forces (see appendix 1).

2 Principles

- We ensure that teaching and learning opportunities meet the needs of all of our pupils.
- We ensure that appropriate provision is made for pupils who belong to vulnerable groups; this includes ensuring that the needs of socially disadvantaged pupils are adequately assessed and addressed.
- In making provision for socially disadvantaged pupils, we recognise that not all pupils who receive free school meals will be socially disadvantaged.
- We also recognise that not all pupils who are socially disadvantaged are registered or qualify for free school meals. We reserve the right to allocate the Pupil Premium funding to support any pupil or groups of pupils the school has legitimately identified as being socially disadvantaged.
- Pupil Premium funding will be allocated following a needs analysis which will identify priority individuals. Limited funding and resources mean that not all children receiving free school meals will be in receipt of Pupil Premium interventions at any one given moment in time.

3 Provision

The grant may be spent in the following ways:

- for the purposes of the school; that is, for the educational benefit of pupils registered at that school;
- for the benefit of pupils registered at other maintained schools or academies;
- on community facilities; for example, services whose provision furthers any charitable purpose for the benefit of pupils at the school or their families, or people who live or work in the locality in which the school is situated.

The grant does not have to be completely spent by schools in the financial year beginning 1 April 2020; some or all of it may be carried forward to future financial years.

The range of provision the Governors may consider making for this group at TLMPS could include:

- providing tailored intervention packages for children to address their specific academic, physical, social or emotional need. This may take place for a set period of time or throughout the full academic year. The provision is flexible in that it is designed to meet children's needs and accelerate progress. Therefore, the intervention may be intensive over a short period of time or occur on a regular basis (weekly) over a longer period of time. Assessment data will be the main analysis tool for intervention;
- support led by either a qualified teacher or Higher Level Teaching Assistant (HLTA);
- additional teaching and learning opportunities provided through trained TAs or external agencies;
- additional resources made available for the use of children at home or in school;
- full access to educational visits, outdoor and adventurous activity residential visits, events in school and extended services such as after-school clubs and holiday activities through subsidies and support for those deemed unable to financially fund such experiences;
- all our work through the Pupil Premium is aimed at accelerating progress, moving children to at least age-related expectations;
- Pupil Premium resources may also be used to target able children on FSM to achieve Working at Greater Depth;
- Pupil Premium resources may also be used to target children on FSM to develop the social aspects of learning, including confidence building, friendship issues, etc.;
- provision will be in addition to that already aimed at children with an Education Health Care Plan.

4 Eligibility

The Education and Skills Funding Agency (ESFA) will allocate PPG to schools and local authorities (who must allocate for each FTE pupil on the January 2020 school census, at each school they maintain) the following amounts:

- £1,345 per pupil for each Ever 6 FSM FTE pupil aged 4 and over in year groups Reception to Year 6, except where the pupil is allocated the LAC or post-LAC premium;
- £955 per pupil for each Ever 6 FSM FTE in year groups 7 to 11, except where the pupil is allocated the LAC or post-LAC premium;

- £2,345 per pupil for each post-LAC in year groups Reception to Year 11;
- £310 for each pupil aged 4 and over in year groups Reception to Year 11 who is either Ever 6 service child FTE or in receipt of pensions under the Armed Forces Compensation Scheme (AFCS) and the War Pensions Scheme (WPS).

5 Reporting

It will be the responsibility of the EYFS Lead, KS1 Lead and KS2 Lead to report on and provide statistical evidence. Miss Dobson, the Assessment Co-ordinator, will provide updates to the Full Governing Body and/or the Finance Committee of the Governing Body via the Headteacher's report in the Autumn and Spring term and a presentation at the end of the summer term. These will focus on:

- the progress made towards narrowing the gap, by year group, for socially disadvantaged pupils;
- an outline of the provision that was made since the last meeting;
- an evaluation of the cost effectiveness, in terms of the progress made by the pupils receiving a particular provision, when compared with other forms of support.

The Governors of the school will ensure that there is an annual evaluation on how the Pupil Premium funding has been used to address the issue of 'narrowing the gap' for socially disadvantaged pupils, as well as a clear budget plan available to parents published on the school website carried out within the requirements published by the Department for Education. For more information on Pupil Premium funding, go to www.gov.uk

Appeal

Any appeals against this policy will be through the Governors' complaints procedure.

To be reviewed annually.

Last Review Date: Summer 2020

Signed: (Headteacher)

Date:

Signed: (Chair of Governors)

Date:

If you require this information summarised in another language or format please contact the school office on:



01388 730283

Appendix 1***Rates for eligible pupils***

The PPG per-pupil rate for 2020 to 2021 is as follows:

Disadvantaged pupils	Pupil Premium per pupil
Pupils in year groups Reception to Year 6 recorded as Ever 6 free school meals (FSM)	£1,345
Pupils in years 7 to 11 recorded as Ever 6 FSM	£955
Looked-after children (LAC) defined in the Children Act 1989 as one who is in the care of, or provided with accommodation by, an English local authority	£2,345
Children who have ceased to be looked after by a local authority in England and Wales because of adoption, a special guardianship order, or child arrangements order (previously known as a residence order)	£2,345
Service children	Service premium per pupil
Pupils in year groups reception to year 11 recorded as Ever 6 service child or in receipt of a child pension from the Ministry of Defence	£310

The Pupil Premium for 2020 to 2021 will include pupils recorded in the January 2020 school census who have had a recorded period of FSM eligibility since May 2014, as well as those first recorded as eligible at January 2020.